

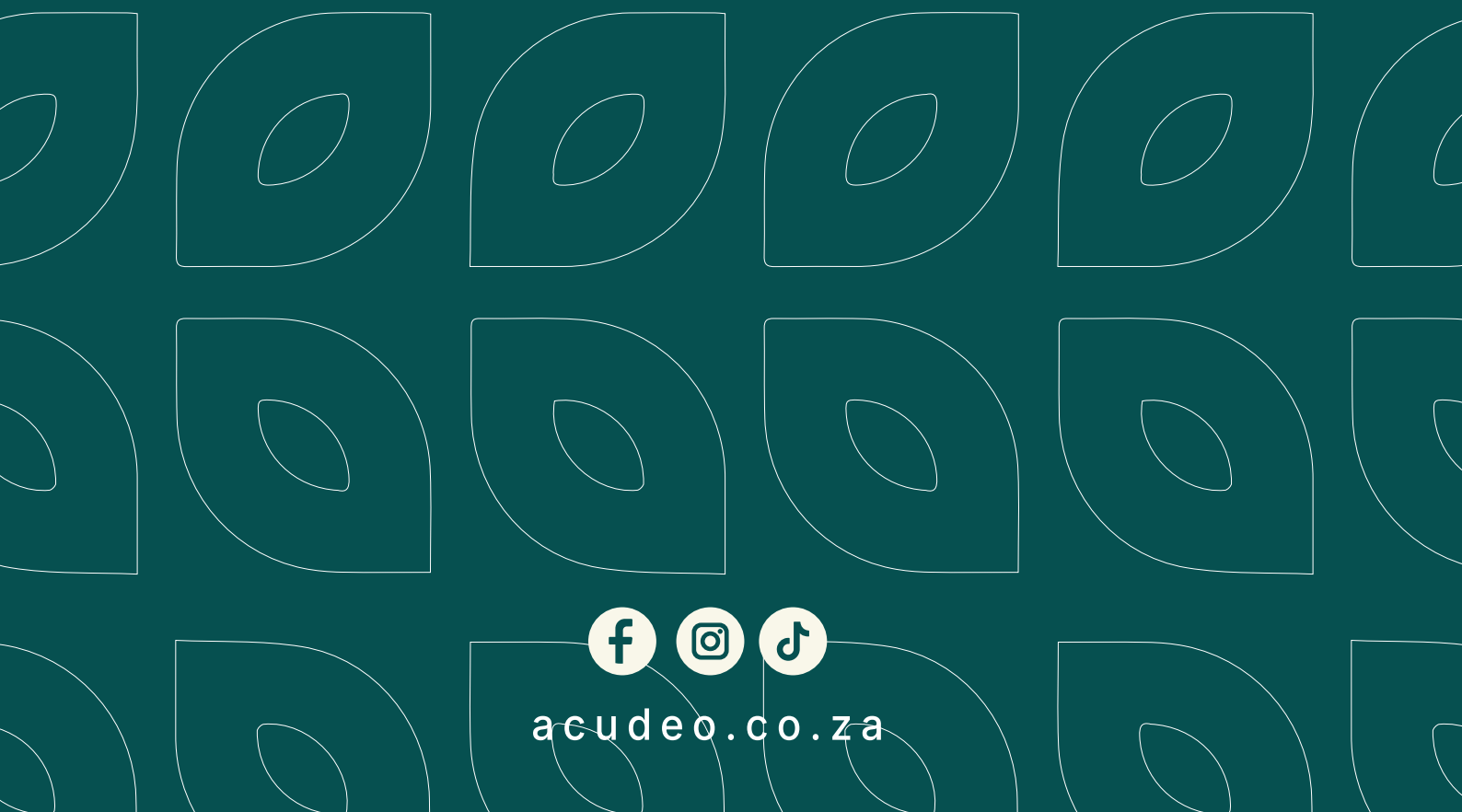


Acudeo Protea Glen College

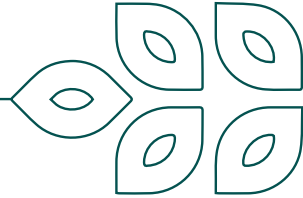
APPLICATION PACK

GRADE R - 12

(5 YEARS OLD BY 30 JUNE)



acudeo.co.za



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WELCOME TO ACUDEO PROTEA GLEN COLLEGE!

Dear Parents and Guardians

Welcome to Acudeo Protea Glen College. Acudeo Protea Glen College is part of the Core Education family, which was established in 1993 as one of the first affordable private schools in South Africa. Thirty-three years later, the family has grown to 27 schools across 12 campuses, with more than 11 000 learners and 800+ staff members.

Acudeo Protea Glen College offers affordable, world class private school education. We achieve this through our experienced management and committed staff in a convenient location and safe environment. This beautiful school with its state-of-the-art facilities.

At Acudeo Protea Glen College our behaviour is aligned with our values of putting People first in everything we do; living with Integrity by doing what we say ; Persevering to always finish what we start; and always striving for excellence in everything we do. At Acudeo Protea Glen you and your child are part of our family. We undertake to not only equip your child with knowledge and skills, but also to prepare them for the world out there by teaching them the values and behaviours that will make them outstanding citizens, not only of this great country, but of the world.

Nelson Mandela, the father of our nation and one the greatest leaders of all times, said the following: "Education is the great engine of personal development. It is through education that the daughter of a peasant can become a doctor, that the son of a mineworker can become the head of the mine, that a child of farmworkers can become the president of a great nation. It is what we make out of what we have, not what we are given, that separates one person from another."

To learn more about Acudeo Protea Glen College please visit our website at www.acudeo.co.za.

We look forward to welcoming you as part of the Acudeo Protea Glen College family, where we foster your child's future.

Kind Regards,

Bennie Fourie

MANAGING DIRECTOR: ACUDEO COLLEGE

HOW TO REGISTER

Follow these quick & easy steps:

Step 1:

Contact us for an application and information form.
admissions.pg@acudeo.co.za

01

02

Step 2:

Submit the completed application form together with all required supporting documents to:
admissions.pg@acudeo.co.za

OR deliver to the school

OR apply online
(An incomplete application will not be considered).

Step 3:

Application forms will be assessed and verified

03

You will be notified accordingly

If application was unsuccessful

04

If application was successful

Step 4:

Parents will receive the following via email: a provisional acceptance letter, debit order form and an invoice for a once-off, non-refundable, registration fee.

Step 5:

Pay your registration fee and send the proof of payment to:
admissions.pg@acudeo.co.za

05

06

Step 6:

Receive an acceptance and welcome letter via email.

Step 4:

Welcome to the family!

Please refer to acudeo.co.za regularly to stay up to date with all the relevant news and arrangements.

07



SCHOOL FEES 2026

ACUDEO Protea Glen

	2026 Annual Fee	2026 Annual Fee (+-7% discount if paid by 31 Jan)	2026 Quarterly Fee (+-3% Discount. Must be paid by Debit Order on 1 Jan, 1 Apr, 1 Jul and 1 Oct)	2026 Monthly Fee (over 12 months)
Registration fee (New Learners only)	R1 900			
Grade RRR – R	R31 320	R29 128	R7 595	R2 610
Grade 1	R31 320	R29 128	R7 595	R2 610
Grade 2	R33 960	R31 583	R8 235	R2 830
Grade 3	R36 960	R34 373	R8 963	R3 080
Grade 4	R39 600	R36 828	R9 603	R3 300
Grade 5	R41 280	R38 390	R10 010	R3 440
Grade 6	R43 800	R40 734	R10 622	R3 650
Grade 7	R44 640	R41 515	R10 825	R3 720
Grade 8	R45 120	R41 962	R10 942	R3 760
Grade 9	R47 760	R44 417	R11 582	R3 980
Grade 10	R48 360	R44 975	R11 727	R4 030
Grade 11	R48 960	R45 533	R11 873	R4 080
Grade 12*	R50 300	R46 779	R16 264	R5 030
Aftercare (includes a light meal)	R8 250	N/A	N/A	*R750

*Grade 12 fees payable over 10 months upfront and Quarterly Fees payable upfront over 3 Quarters
 *Aftercare over 11 months

DISCOUNTS:

Discounts (for second, third and fourth child)

First child 0% Second child 5% Third child 7.5%

Discounts for upfront payment by 31 January and quarterly upfront payments by debit order included in the payment schedules above.

Please note:

- Fees include the use of learning materials (textbooks)
- A vetting fee of R150 will be charged on declined applications
- An administration of R120 will be levied for all unpaid debit orders
- Fees can be paid either by debit order, EFT and/or credit card
- An administration fee of R100 will be charged for payments with no/incorrect reference number/detail
- A late payment fee of R120 will be charged for payments received after the due date
- Fees are payable for the full Year regardless of the date of registration.
- Registration fee is non-refundable should the application be declined or withdrawn by the parent
- Fees are paid upfront every month.

Please use your Student Number or your child's name, surname and grade when making a payment. This is to ensure that the payment is correctly allocated to your account. Proof of payment can be sent to EMAIL



CONFIRMATION OF PAYMENT METHOD



Parent name	
Learner name	
Grade applying for	

I hereby agree to pay the registration fee and ad hoc fees as follows:

- Registration fee of R1 900.00 that is payable at the time of registration (Once off only for new learners)
- Trips and ad hoc payments - EFT/credit card at the time of notification of amount payable

I hereby confirm that I would like to pay the school fees for 2026 as follows (please mark with an X):

MONTHLY		
Grade RRR – R	R2 610	<i>First of every month for 12 months (January - December)</i>
Grade 1	R2 610	
Grade 2	R2 830	
Grade 3	R3 080	
Grade 4	R3 300	
Grade 5	R3 440	
Grade 6	R3 650	
Grade 7	R3 720	
Grade 8	R3 760	
Grade 9	R3 980	
Grade 10	R4 030	<i>First of every month for 10 months (January - October)</i>
Grade 11	R4 080	
Grade 12*	R5 030	
QUARTERLY		
Grade RRR – R	R7 595	<i>Beginning of every term for 4 terms.</i>
Grade 1	R7 595	
Grade 2	R8 235	
Grade 3	R8 963	
Grade 4	R9 603	
Grade 5	R10 010	
Grade 6	R10 622	
Grade 7	R10 825	
Grade 8	R10 942	
Grade 9	R11 582	
Grade 10	R11 727	
Grade 11	R11 873	
Grade 12*	R16 264	

ANNUALLY		
Grade RRR – R	R29 128	<i>Full payment must be received before 31 January 2026</i>
Grade 1	R29 128	
Grade 2	R31 583	
Grade 3	R34 373	
Grade 4	R36 828	
Grade 5	R38 390	
Grade 6	R40 734	
Grade 7	R41 515	
Grade 8	R41 962	
Grade 9	R44 417	
Grade 10	R44 975	
Grade 11	R45 533	
Grade 12*	R46 779	
AFTERCARE		
MONTHLY	R750	<i>Payment over 11 months</i>
ANNUAL	R8 250	

Furthermore, I confirm that I am aware and agree to a charge of R120 being levied for any unpaid debit order, a charge of R100 for any payment made without the correct reference; and a charge of R120 for each late payment.

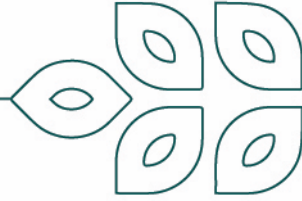
Please attach the completed debit order form should you select this option.

SIGNATURE

DATE



FEE CLEARANCE CERTIFICATE



ACUDEO PROTEA GLEN COLLEGE

DEBTORS CODE:

LEARNER DETAILS

Name and surname:

Current school:

Current grade:

PARENT DETAILS:

Full names and surnames:

ID number:

Cellphone number:

CURRENT SCHOOL (TO BE COMPLETED BY CURRENT SCHOOL)

Name of school:

Current annual fees:

R

Contact person name:

Fees paid to date:

R

Contact person telephone number:

Outstanding fees:

R

Comments:

This is to verify that the above parent/ guardian has paid school fees as indicated.

SIGNATURE OF PRINCIPAL/BURSAR

DATE

SCHOOL STAMP

--



PLEASE SELECT THE SCHOOL YOU ARE APPLYING FOR:

- Crystal Park - Cnr 3rd & Jenkins Rd, Crystal Park, Benoni
Tel: 010 601 1792 | Email: admissions.cp@acudeo.co.za
- Kirkney - Simonsberg Ave, Kirkney, Pretoria, 0182
Tel: 012 941 9681 | Email: admissions.kn@acudeo.co.za
- Protea Glen - Cnr Tomato & Kei Street, Protea Glen, Soweto
Tel: 010 600 4040 | Email: admissions.pg@acudeo.co.za

- Thornview Primary - 3082 Cnr Moffi and Umsintsi Street, Shoshanguve VV 0152 | Tel: 010 442 2699 | Email: admissions.tv@acudeo.co.za
- Thornview Secondary - 3082 Moffi Street, Shoshanguve VV 0152
Tel: 010 492 3661 | Email: admissions.tv@acudeo.co.za

APPLICATION FOR ADMISSION

Grade:

Year:

DOCUMENTS / INFORMATION REQUIRED

Copy of birth certificate/ID document	Completed and signed school fee clearance certificate from current school
Copy of study permit/asylum permit/refugee permit (if foreign)	Latest school fee statement from current school
Copy of learner's latest progress report	1 x months proof of household income/salary advice
Copy of learner's final progress report (once available)	3 x months bank statements
Transfer document (submit once the learner has been accepted)	Proof residence
Copy of learner's vaccination record (Pre-primary and foundation phase learners)	Two recent colour photos of the learner (ID size) (Please do not email these but submit at the school)
Copy of parent's/ legal guardian's ID document	Copy of medical aid card (front and back)
Learner Admissions Contract (LAC) Compulsory	Proof of enrolment fee payment (non-refundable)

A.) LEARNER'S DETAIL

Admin number (office use)	Grade and class (applied for)
Surname	Home language
First names (in full)	Religion
Name to be called	Country of birth (if not SA)
ID/Passport No.	Ethnic group Black Indian White Coloured Asian
Student cell No.	Signature - Father
Gender Male <input type="checkbox"/> Female <input type="checkbox"/>	Signature - Mother

Means of transport to/from school: Motor vehicle Bus Taxi Bicycle Walk

B.) LEARNER'S EDUCATIONAL DETAIL

Current school: _____ Previous school: _____
 Telephone no: (current school) _____ Telephone no: (previous school) _____
 Last grade passed: _____ Year: _____ Grade/s repeated: (if any) _____
 Has admission to any other school/s ever been refused? If yes, please state reason. _____
 Have you as parent/guardian been called to school for discipline issues? If yes, please state reason _____

C.) FAMILY DETAIL

Father / Guardian	Surname	_____	Title	_____	Initial	<input type="text"/>	
	First names	_____	ID/Passport number	_____			
	Postal address	_____	Home address	_____			
		Postal code	<input type="text"/>	Suburb & City	_____	Postal code	<input type="text"/>
	Employer	_____	Phone: Home	_____			
	Occupation	_____	Work	_____			
	Public/Private sector	_____	Cell	_____			
	Work address	_____	Email address	_____			
	Suburb & City	Postal code	<input type="text"/>	Relation to learner	_____		
Mother / Guardian	Surname	_____	Title	_____	Initial	<input type="text"/>	
	First names	_____	ID/Passport number	_____			
	Postal address	_____	Home address	_____			
		Postal code	<input type="text"/>	Suburb & City	_____	Postal code	<input type="text"/>
	Employer	_____	Phone: Home	_____			
	Occupation	_____	Work	_____			
	Public/Private sector	_____	Cell	_____			
	Work address	_____	Email address	_____			
	Suburb & City	Postal code	<input type="text"/>	Relation to learner	_____		

Initials:

G.) BROTHERS AND SISTERS

Name	Date of Birth	Age	Grade	Name of current School or Institution
1				
2				
3				

H.) MARITAL STATUS OF PARENTS

Married Divorced Married but live apart If Divorced - Children in custody of
 Widow Widower Single Mother Father or Both

I.) Declaration and Undertaking**Declaration and Undertaking**

I declare that the particulars furnished on this form are true and correct, and I undertake to comply with the rules, regulations and decisions of the school, and any amendments thereto, which may be applicable to learners and parents in general. I declare that I have perused the applicable school rules and policies and understand the contents thereof and accept it as binding on myself and the learner concerned.

School Fees

I have taken note of the school fees as published on www.acudeoschools.co.za and available from the school office. I have read, understood and accept the financial policy of the school. I accept full responsibility for all amounts due to the school and I agree to pay the school fees strictly according to due dates. I am aware that failing this account will be handed over to debt collectors and that I will be liable for all related costs. I am aware that my child(ren) will not be re-registered unless the outstanding balance is paid in full for the previous year. I am aware that the school also reserves the right to charge interest on all overdue accounts at a rate of 1% per month and that should my school fees be in arrears, the school reserves the right to deny my child(ren) access to aftercare, transport, trips and outings and school functions. I am aware that school fees are payable annually in advance, but can be paid in monthly or quarterly installments as published and should I at any stage be in arrears with the monthly or quarterly payment, the total fees for the year will immediately become payable and that the school reserves the right to not accept a registration on the basis of affordability, academic and disciplinary record and incomplete application. I am aware that the school has the right to request upfront payment of the January school fees to reserve space for the following academic year.

Photos

I hereby grant permission for my child to be photographed participating in class projects and events and for the photographs to be included on the school's website, Facebook and other electronic and social media and that neither I, nor my child(ren) will be eligible for any payment as a result of this.

Indemnity

I hereby give permission that my child(ren) may attend any excursion organised by the school with the permission of the principal. I understand that he/she will sometimes have to travel by bus or taxi to different venues of educational value. I agree that these trips will have to be paid for by me when organised. I acknowledge that the school will use the best transport available at the lowest cost and accept that the school will take the necessary precautions to ensure the safety of my child, I will however, not hold the school responsible in case of an accident, loss of limb or life, or any other damages to her/his person or property. I also understand that this arrangement is necessary because it is sometimes difficult to get hold of parents to sign a letter of consent before a trip can take place.

ACUDEO College Values

I undertake to uphold the values of ACUDEO College whenever I am involved in school related functions or activities. I will also be available to attend parents meetings and functions to support the education of my child. I will respond timeously to letters, e-mails, SMS and calls made by the school. I undertake to keep all personal contact details updated at all times.

The Protection of Personal Information Act (POPIA)

The Protection of Personal Information Act (POPIA) is enforced from the 1st of July 2021 and ACUDEO College requires your consent to store and process the Parent, Legal Guardian and Child's personal information. By completing this application form and submission of the necessary supporting documents you are consenting that: ACUDEO College may process your and the child's personal information for the purposes of processing this application for admission to ACUDEO College; ACUDEO College may request and process information from your child's current/previous school in order to process this application and that ACUDEO College may proceed with enquiries that are necessary to verify any information provided in the application documentation, including verification of credit ratings and that ACUDEO College is dedicated to protecting the privacy of all whose personal information we hold in our possession. ACUDEO College is committed to use all personal information in accordance with POPIA. ACUDEO College will only process personal information as per POPIA guidelines, and confirm that we will not sell or share personal information for economic purposes. Should this application not be successful or withdrawn, all information included in this application will be destroyed as per POPIA regulations and ACUDEO College Policy.

ACUDEO College hereby undertakes to offer quality teaching and related services of a high standard to the best of our ability.

Thus signed on this _____ day of _____ 20_____

Father / Legal Guardian

Mother / Legal Guardian

Account holder

ACUDEO College

Please note that registration is only confirmed when the application has been authorised by the Principal. The applicant will receive a letter if they have not been accepted for final admission to ACUDEO College.

J.) MARKETING SOURCE - Please indicate where you heard about our school

Facebook Open Days Google Flyers School Signage Street Pole ads

ANNUAL HOUSEHOLD INCOME BEFORE TAX

Less than R350 000

R350 001 - R650 000

R650 001 - R950 000

More than R950 001

OFFICE USE

ACCEPTED

REJECTED

Finance:

ACCEPTED

REJECTED

AUTHORISED BY

Signature

Date notified _____

Receipt Number _____

AMOUNT PAID

R _____

I am aware that a fee of R130 will be charged for the credit check should my application be declined.

Initial: _____



CONSENT FOR CREDIT CHECK

ACUDEO College is affiliated to TPN Credit Bureau, a registered credit bureau. All account payment profiles, patterns and behaviour is recorded monthly with the credit bureau for the purposes as per the National Credit Act.

CONSENT CLAUSE: (Future debtor) Application form and/or Contractual Agreement

The debtor consents to and authorises ACUDEO College, the supplier, service and/or credit provider, as the case may be, to:

- a) contact, request and obtain information at any time from any supplier/ service provider (or potential credit provider) or registered credit bureau in order to assess the behaviour, profile, payment patterns, indebtedness, whereabouts, and creditworthiness of the debtor; and
- b) provide information about the behaviour, profile, payment patterns, indebtedness, whereabouts, and creditworthiness of the debtor to any registered credit bureau or to any supplier, service or credit provider (or potential credit provider) seeking a trade reference regarding the debtor's dealings with the supplier, service and/or credit provider.

Full names of person responsible for the account: _____

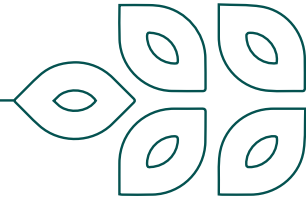
Relation to the learner: _____

Signature: _____

Date: _____



DEBIT ORDER FORM



ACUDEO PROTEA GLEN

Authority and Mandate for payments Instruction: Electronic and Written Mandates

Given by (name of Accountholder) _____
Address _____
Bank _____
Branch and Code _____
Account Number _____
Type of Account _____
Amount _____
Date (date which the form is signed) _____
Contact Number _____
Learner Student Number _____

Abbreviated Name as Registered with the Bank: ACUDEO COLLEGE PROTEA GLEN

This signed Authority and Mandate refers to our contract dated ("the Agreement").
I/We hereby authorise you to issue and deliver payment instructions to your Banker for collection against my/our above-mentioned account at my/our above-mentioned Bank (or any other bank or branch to which I/we may transfer my/our account) on condition that the sum of such payment instructions will never exceed my/our obligations as agreed to in the Agreement and commencing on _____ and continuing until this Authority and Mandate is terminated by me/us by giving you notice in writing of not less than 20 ordinary working days, and sent by prepaid registered post or delivered to your address as indicated above.

The individual payment instructions so authorised to be issued must be issued and delivered as follows: R _____ monthly/once off the ____ day of the month.

In the event that the payment day falls on a Sunday, or recognised South African public holiday, the payment day will automatically be the preceding ordinary business day.

Payment Instructions due in December may be debited against my account on _____

I / We understand that the withdrawals hereby authorized will be processed through a computerized system provided by the South African Banks and I also understand that details of each withdrawal will be printed on my bank statement. Each transaction will contain a number, which must be included in the said payment instruction and if provided to you should enable you to identify the Agreement. A payment reference is added to this form before the issuing of any payment instruction.

Mandate

I/We acknowledge that all payment instructions issued by you shall be treated by my/our above-mentioned Bank as if the instructions have been issued by me/us personally.

Cancellation

I/We agree that although this Authority and Mandate may be cancelled by me/us, such cancellation will not cancel the Agreement. I/We shall not be entitled to any refund of amounts which you have withdrawn while this Authority was in force, if such amounts were legally owing to you.

Assignment

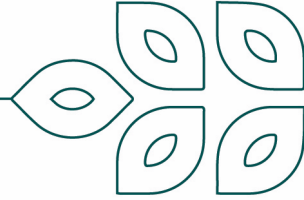
I/We acknowledge that this Authority may be ceded or assigned to a third party if the Agreement is also ceded or assigned to that third party, but in the absence of such assignment of the Agreement, this Authority and Mandate cannot be assigned to any third party.

Signed at _____ on this _____ day of _____

(Signature as used for operating on the account)



AFTERCARE FORM



DETAILS OF LEARNER	
Name:	
Surname:	
Student number:	
Grade:	
Dietary requirements:	
Allergies:	
DETAILS OF PARENT/GUARDIAN	
Name:	
Surname:	
Place of work:	
Contact number work:	
Cellphone number:	
OTHER DETIALS	
Name of person who may collect child from aftercare:	
Name and contact number in case of emergency and parent(s) cannot be reached:	
Any information we should be aware of regarding your child:	

TERMS AND CONDITIONS

1. RIGHT OF ADMISSION

Right of Admission is strictly reserved

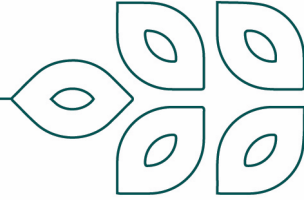
- a. Application for enrolment to the Aftercare Centre must be completed in full and submitted on the Centre's prescribed form.
- b. The centre will not provide service until such time that:
 - i. The prescribed application form has been completed.
 - ii. The fees as prescribed has been paid in advance or, until such time that the contractual financial payments are up to date.
 - iii. Learners should attend the Aftercare Centre regularly and are required to adhere to the Centre's rules and regulations. Failure to do so may result in disciplinary action and/or expulsion from the centre. No refunds of any nature will be due.

2. PERIODS AND TIMES OF THE AFTERCARE CENTRE:

- a. Only during school terms: Monday to Friday
- b. Times: 14h15 - 18:00
- c. The Centre will not be open during school holidays or public holidays.
- d. The Centre operates for 11 months (January -November) and closes on the 30th November 2019.
- e. A penalty of R50 will be levied for every 15 minutes that a learner is collected after 18:00.



AFTERCARE FORM



3. FEES PAYABLE:

- a. All fees prescribed should be paid monthly in advance in accordance with the ruling tariff of fees, together with any other charges that may be levied in terms of
- b. No reduction in fees due or paid will be allowed in respect of days on which a child does not attend the Centre for any reason whatsoever.
- c. In the event of the Centre presenting fun activities at school, parents will be liable for the additional fees. (eg: Jumping Castle, Water slide etc.). This must be paid before the day of the activity.

4. RESIGNATIONS, TERMINATIONS AND SUSPENSIONS:

- a. A minimum of one calendar month's written notice of the intention to withdraw a child from the Centre is required.
- b. In exceptional cases and at the discretion of the Principal, the Centre reserves the right to dismiss any child without notice. No refund or waiver of monthly fees or due fees will be made.
- c. If no payment is recorded by the 7th of the month the Centre will suspend services to the learner immediately

5. RESTRICTIONS

- a. The Centre will not accept responsibility for the academic progress of the child(ren) in its care. No guarantee is given that any child will complete ALL homework assigned by the teachers.
- b. The Centre will not assist learners with the building of school projects, but will provide access to resource through the school's computer room

6. GENERAL

- a. A child may only leave the premises with the legal Parent/Guardian unless the Centre has received written instruction from the Parent/Guardian informing the Centre of the name and identity number of the person who will collect the learner.
- b. Where a person other than the Legal Parent/Guardian collects the learner they will be required to submit a certified copy of their ID document and produce their original ID document.
- c. In the event of an accident the Centre reserves the right to transport the child to a registered medical facility if the legal Parent / Guardian cannot be contacted. The Parent/s or Legal guardian will be held responsible for the account from the medical facility.
- d. Parents/Guardians will not be admitted to the Centre unless accompanied by a member of the Aftercare staff.
- e. The Centre will not be held responsible for the loss or damage of articles brought by the child to the Centre.
- f. The Aftercare Centre does not provide stationery.
- g. All children are to be collected from the designated play area or class at 18:00. The children are to be signed out

These conditions of enrolment may be amended from time to time at the discretion of the School. Written notification will be communicated to the Parent/s or Guardian.

SIGNATURE

DATE



LEARNER ADMISSION CONTRACT

LEARNER ADMISSION CONTRACT ("LAC") between ACUDEO PROTEA GLEN (Pty) Ltd and ACUDEO PROPERTY (RF) PTY LTD and The Parents / Guardians indicated below (The "Parties")

	Parent/guardian 1	Parent/guardian 2
Full names and surname		
Identity no		
Residential address		
Postal address and Code		
Cell number		
Occupation		

Being the Parents/guardian of the following Learner:

Full names and surname	
Identity no	
Grade	

IMPORTANT NOTICE TO PARENTS/GUARDIANS

This contract replaces previous version(s) of the LAC that was/were signed between the Parties. This Contract includes clauses that appear in bold text. These clauses may limit the risk or liability of the School Providers and/or others and/or create risk or liability for the Parents and/or require the Parents to indemnify the School Providers and/or others and/or serve as an acknowledgement by the Parents of a fact and/or place certain particular obligations on the Parents and/or the Learners. The Parents' attention is drawn to these clauses because they are particularly important and should be carefully read and noted.

The rights that Parents have under this Contract are in addition to and in no way affect the statutory rights and remedies the Parents have under consumer protection, protection of Personal information, (or any other) law. If this Contract is in conflict with consumer protection, protection of personal information, (or any other) law, the Parents statutory consumer protection, protection of personal information, (or any other statutory) rights prevail. Nothing in this Contract is intended to, or must be understood to unlawfully restrict, limit or avoid any rights or obligations created in favour of the Parents, the Learners or the School Providers in terms of the Consumer Protection Act, Protection of Personal Information Act (or any other law).

Various defined terms are used in this Contract. Where terms are used, the first letter(s) in the word(s) will be in a capital letter(s). In order to understand such defined terms, Parents must please refer to clause 1 below of this Contract where they will find the meanings of the defined terms.

1 INTERPRETATION

1.1 Unless it is clear from the relevant provision that a different meaning is intended, the following terms will have the meanings given to them below –

1.1.1 "**Admission Application Form**" means the standard admission application form in relation to the School provided to and completed and signed by the Parents;

1.1.2 "**Consumer Protection Act**" means the Consumer Protection Act No. 68 of 2008 and all its regulations, and as amended from time to time;

1.1.3 "**Contract**" means this document including and read together with the Admission Application Form;

1.1.4 "**Default Interest**" has the meaning specified in clause 3.16.1

1.1.5 "**Deposit**" means the deposit, if any, referred to in the Admission Application Form;

1.1.6 "**Education Provider**" means ACUDEO PROTEA GLEN (Pty) Ltd, registration number 2022/797300/07 a limited liability private company duly incorporated in the Republic of South Africa;

1.1.7 "**Education Services**" means the education, extramural and related activities offered by the School from time-to-time and which are provided by the Education Provider to Learners admitted as learners at the School;

1.1.8 "**Facilities Provider**" means ACUDEO PROPERTY (RF) PTY LTD , registration number 2013/117370/07 a limited liability private company duly incorporated in the Republic of South Africa;

1.1.9 "**Fees**" means, as applicable, the registration fee, if any, referred to in the Admission Application Form, being a once-off fee payable by the Parents in respect of each new Learner and/or the annual admission fee, if any, being a fee payable by the Parents in respect of each existing Learner, which fees are payable in addition to any School Fees;

1.1.10 "**Learner**" means any child admitted as a learner at the School following application for such admission by the Parents in terms of an Admission Application Form;

1.1.11 "**Overdue Amount**" has the meaning specified in clause 3.16;

1.1.12 "**Parents**" means each of the persons who are shown in the Admission Application Form as the parents and/or guardians of each Learner referred to in such Admission Application Form and who sign this Contract as the "Parents" (in many instances both Parents and/or guardians will sign this Contract, but in the event that only one Parent or guardian signs this Contract, any reference to "Parents" shall instead be a reference to and be read as a "Parent" or a "guardian");

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1.1.13	" Parties " means the parties to this Contract, being the Parents and the School Providers;		Provider (for providing the Education Services) and the Facilities Provider (for providing the School Facilities) as they may determine,		property (including buildings) provided by the Facilities Provider and on or from which the Education Services will be provided to Learners, and in respect of which the access of the general public will be appropriately limited having due regard to the fact that a school will be operating on and from the School Premises;
1.1.14	" Protection of Personal Information Act " means the Protection of Personal Information Act No 4 of 2103 and all its regulations, and as amended from time to time;		but does not include any amounts and costs payable by Parents in relation to school uniforms and/or stationery purchased from the School or in respect of School trips and outings or such similar costs (which will be amounts in addition to the School Fees payable by the Parents on notification from the School, as provided for in clause 3);		
1.1.15	" School " means the school operating from the physical address referred to in the Admission Application Form under the name "ACUDEO PROTEA GLEN (Pty) Ltd", or such different name given to the School from time to time;			1.1.23	" School Rules " means the school rules and codes of conduct adopted from time to time governing the conduct and behaviour of Parents and/or Learners in relation to the School and in relation to other Learners and Parents (including the disciplinary code in relation to Learners);
1.1.16	" School Facilities " means all the facilities at the School which the Facilities Provider has agreed to make available so as to enable the Education Provider to provide the Education Services, including all buildings, school fields, furniture, furnishings and equipment;	1.1.18	" School Providers " means the Education Provider and the Facilities Provider;	1.1.24	" School Term " means each term of the School as notified by the School to the Parents from time to time.
1.1.17	" School Fees " means the annual amount payable or paid, as the case may be, by the Parents in return for the Education Services to be provided by the Education Provider and the School Facilities to be provided by the Facilities Provider, such School Fees –	1.1.19	" Schools Act " means the South African Schools Act, No. 84 of 1996, as amended;	2	SCHOOL STRUCTURE
1.1.17.1	being the amount in respect of each such Learner referred to in the Admission Application Form or such different amount from time to time determined in accordance with the provisions of this Contract (and the School Fees shall escalate annually, as notified by the School Providers to the Parents),	1.1.20	" School Head " means the principal or, where applicable, the Executive Principal, School, or College Director of the School from time to time, he or she being the individual responsible for ensuring the provision by the Education Provider of the Education Services on a day-to-day basis, and includes, with reference to any particular Education Service any person to whom the School Head has delegated his or her functions in respect of such service;	2.1	The Parents acknowledge that they are aware that:
1.1.17.2	being shared between the Education	1.1.21	" School Hours " means those times (of which Parents will be made aware from time to time) during which the Education Provider will make available the Education Services at the School;	2.1.1	the School is made up of: the <u>School Facilities</u>, which are made available by the <u>Facilities Provider</u>; and the <u>Education Services</u>, which are made available by the <u>Education Provider</u> through its teaching staff and other employees;
1.1.17.2	being shared between the Education	1.1.22	" School Premises " means the grounds and	PARENT/GUARDIAN SIGNATURE	

2.1.2 **the School Fees payable by the Parents in terms of this Contract are made up of the Facility Fees (being due to the Facilities Provider in return for the Facilities Provider making available the School Facilities and the Education Fees (being due to the Education Provider in return for the Education Provider providing the Education Services); and**

2.1.3 **the School Providers have appointed a manager to run their respective affairs and businesses, including in relation to the School.**

2.2 The Parents agree that –

2.2.1 any rights which they have in respect of the provision of the Education Services in respect of each Learner are rights against the Education Provider only and not against the Facilities Provider;

2.2.2 any rights which they have in respect of the School Facilities being made available for the benefit of each Learner are rights against the Facilities Provider only and not against the Education Provider;

2.2.3 the Facilities Provider and the Education Provider will always be entitled to appoint a manager to run their respective affairs and businesses, including in relation to the School; and

2.2.4 if they have any queries, concerns and/or complaints relating to the School and/or each Learner's involvement in the School and/or any matter arising out of this Contract, such queries, concerns and/or complaints must be raised with

the School Head. Contact details for the School Head will be available at the School office.

2.3 The Facilities Provider will reasonably maintain, service and repair the School Facilities from time to time, to the extent that such facilities require maintenance, servicing and repairing.

2.4 The Education Provider will provide the Parents with the bank account details of the bank account into which all payments must, from time to time, be made by the Parents in respect of amounts which they have to pay in terms of this Contract.

2.5 For so long as a Learner is admitted as a learner at the School, the Education Provider will provide the relevant Education Services to each Learner and in doing so will exercise at least that degree of skill and care as is generally exercised at schools which are similar to the School.

2.6 The obligation of the Education Provider, as referred to in clause 2.5 will apply during (a) School Hours, and (b) at all other times during which such Learner is required by the Education Provider to be on the School Premises, and (c) at all other times during which the Learner is involved in any organised School activities.

2.7 The Education Provider will monitor each Learner's progress and on a regular basis generate and, subject to clause 3.16.4, send to the Parents progress report cards, and where there is any concern about a Learner's progress, the Education Provider will arrange for a meeting with the Parents to discuss such concern and ways of dealing with the concern.

2.8 **Neither the School Head nor the Education Provider will have any obligation to diagnose any physical, mental or emotional condition that may cause any obstacle to, or difficulty in, or restriction on a Learner's ability as a learner. Should a diagnosis be required, the Education Provider will arrange for an appropriate assessment at the request and expense of the Parents. The Education Provider may terminate a Learner's registration if the Learner has special needs which the Education Provider cannot cater for (after being duly assessed – at the cost of the Parent) – if the school recognises a need for this kind of assessment.**

3 SCHOOL FEES AND PAYMENT

3.1 The School Fees are made up of two components, being the Education Fees component, to which the Education Provider is, and will be entitled for providing the Education Services and the Facility Fees component, to which the Facilities Provider is, and will be entitled for making the School Facilities available. On admission, Parents will become liable for the School Fees of a full year (which can be paid in monthly instalments). The School Fees will be due for the full year regardless of the date of admission of the Learner.

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- 3.2 At the commencement of this Contract, the School Fees for each Learner are as set out in the Admission Application Form and are payable by the date(s) and in the manner and at the place described in such Admission Application Form. School Fees shall escalate at least annually for the coming year as notified by the School Provider to Parents during the last School Term of the year or as notified at any other time by the School Provider to Parents as provided for in clause 3.5. Parents are responsible to verify the School Fees for each year and regardless of whether they receive the notice, will still be liable for the escalated School Fees.
- 3.3 If the Admission Application Form provides for alternative payment periods in respect of School Fees and the Parents have selected a particular period and thereafter wish to change to another payment period (as provided for in the Admission Application Form), they must apply through the School office to the School Providers for such change to be effected. Such proposed change will not become effective until notice of acceptance of such change is given to the Parents by, or on behalf of the School Providers.
- 3.4 In the event that the School Fees are payable in instalments and the Parents fail to pay any instalment on the due date:
- 3.4.1 the balance of the instalments, as well as any other amounts owed to the Education Provider and/or to the Facilities Provider in terms of this Contract, will automatically become immediately due and payable without any need for a notice to be given by, or on behalf of the Education Provider and/or the Facilities Provider for this purpose; or
- 3.4.2 the School Providers may give them time to make such payment. The giving of such time is not to be regarded as a waiver (giving up) by the School Providers of their rights to insist that all amounts owing be paid immediately or regarded as an agreement that the payment dates for the remaining instalments have in any way been extended; and
- 3.4.3 the School Providers do not have any obligation to extend any payment date, but are entitled to do so at their discretion.
- 3.5 The School Providers have the right to change the amount of the School Fees and/or the payment obligations of the Parents in respect of the School Fees on written notice to the Parents. Such notice will provide a physical address and/or an email address to which the Parents may respond if the proposed change(s) are not acceptable to the Parents in respect of a Learner. The Parents' response must be delivered to the Schools Providers within 10 (ten) days of the date of the notice of such intended change(s). If the Parents do not deliver such notice within the 10 (ten) day period, it will be regarded that the Parents have accepted the proposed changes.
- 3.6 If the Parents have notified the School Providers in terms of clause 3.5 that they do not accept the proposed changes with respect to a Learner, such Learner's admission to the School will cease with effect from the last day of the School Term preceding the School Term in which such proposed changes are to be implemented. For example, if the proposed changes are to be implemented in the third School Term of a particular School year, the Learner will cease to be a Learner at the School at the end of the second School Term. For the sake of avoiding uncertainty, the Parents will remain liable for the payment of any School Fees or any other amounts owing by the Parents in terms of this Contract until the last date on which such Learner is admitted to the School.
- 3.7 The Parents will not be entitled to any reduction or refund in respect of School Fees for any period that a Learner is under suspension or absent from the School for any reason whatsoever..
- 3.8 The Learner will be provided with textbooks / study material for use for the year. The textbooks / study material remain the property of the School Providers and the Parents will be held liable for the cost of replacement of any textbooks / study material not returned or for textbooks / study material damaged.
- 3.9 The School Providers may from time to time notify the Parents of other fees which relate to specific activities or events which may be recurring or once off, by giving at least 5 (five) days advance notice to that effect to the Parents. The notice will stipulate exactly which activities or events the other fees requested relate to.

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3.10 **The Parents may elect, in their discretion, to pay such other fees in the manner and within the time period stipulated in the abovementioned notice. All such activities are part of the education of the learner and are therefore compulsory unless otherwise stated in the abovementioned notice. The Learner will only be permitted to participate in the relevant activity or event if such other fees have been paid timeously.**

3.11 **If the Admission Application Form provides for the payment of a Deposit by the Parents in respect of a Learner, the Parents hereby agree to pay such Deposit by the date(s) and in the manner and at the places described in such Admission Application Form.**

3.12 The School Providers will retain the Deposit, subject to the remaining provisions of this clause 3, in one or more separate bank accounts with a view to ensuring that such Deposit is not treated as their property as required by the provisions of Section 65(2)(a) of the Consumer Protection Act. The Parents acknowledge and agree that there is no obligation on the School Providers to retain the Deposit in bank accounts which will provide for interest to accrue on any credit balance in such accounts and that the Parents are not entitled to any such interest.

3.13 The Parents agree that each Deposit is to serve as security for any and all amounts owing by them from time-to-time to the School Providers in terms of this Contract and, hereby cede *in securitatem debiti* for value received all their rights and title in such Deposit to the School Providers which cession the School Providers hereby accept.

3.14 If a Learner ceases to be a learner at the School, then

as soon as reasonably possible after the liabilities of the Parents under this Contract have been finally determined, the School Providers will refund the Deposit in respect of such Learner to the Parents after (a) any deductions made from the Deposit in terms of clause 3.16.3 have been made, and (b) after deducting all other amounts owing by the Parents in terms of this Contract, whether or not such amounts are yet due for payment.

3.15 **Where there is more than one Parent, the liabilities or obligations of the Parents under this Contract will be joint and several. This means that the School Providers will be entitled to look to all or either one of the Parents for the enforcement of its rights and that no Parent will be entitled to resist any claim on the grounds that it is liable or responsible for only a limited share of such claim.**

3.16 **The Parents understand and agree that their failure to timeously and fully pay any School Fees and/or any other amounts due by them in terms of this Contract (hereafter referred to as the "Overdue Amount") is a material breach by them of this Contract, and without prejudice to any other rights or remedies of the School Providers arising out of or as a result of such a breach by the Parents (whether in law or as may be provided for in this Contract or otherwise), the School Providers shall be entitled –**

3.16.1 **to charge interest ("Default Interest") at a rate equal to 1 (one) percentage point above the published prime overdraft rate of Nedbank Limited from time-to-time (or if a lower maximum rate is prescribed by law in respect of that amount, then at that lower maximum rate**

3.16.2

3.16.3

("Lower Interest") on the Overdue Amount from its due date for payment until its date of actual payment; to charge a late payment penalty or unidentified payment penalty as determined by the School Provider from time to time; and/or

to institute legal steps or legal proceedings against the Parents to recover the Overdue Amount plus any Default Interest or Lower Interest and to recover from the Parents all the legal costs incurred by them, on an attorney and own client scale, including collection commission, to the maximum extent permitted by law, in taking any such legal steps or instituting any such legal proceedings; and/or

to use the Deposit for the purpose of settling the Overdue Amount plus any Default Interest or Lower Interest, provided that if the Deposit is insufficient to discharge the Overdue Amount in full, the full amount of the Deposit may then be utilised by the School Providers and the amount remaining of the Overdue Amount that could not be discharged by the Deposit will still be owing by the Parents; and/or

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3.16.4 unless provided differently by court order or legislation, to withhold any progress reports or cards, transfer cards or any other results relating to a Learner's performance in any respect until such time as the Overdue Amount plus any Default Interest or Lower Interest has been paid in full; and/or

3.16.5 unless provided differently by court order or legislation, to suspend such Learner's attendance at the School until such time as the Overdue Amount plus any Default Interest or Lower Interest has been paid in full; and/or

3.16.6 unless provided differently by court order or legislation (including the Schools Act), to terminate the admission of the Learner as a learner at the School by giving written notice to that effect to the Parents and such termination shall be effective from the end of the School Term in which such notice has been given, provided that if this Contract is so terminated, the Parents will after the conclusion of that School Term be provided with any progress reports or cards, transfer cards or any other results relating to a Learner's performance.

4 CONDITIONS OF ADMISSION

4.1 Even though an Admission Application Form has been completed and signed by the Parents, and signed by, or on behalf of the School Providers, and even though this Contract has been signed by the Parties, a Learner will not be allowed to attend the School at the beginning of a School Term or, unless provided

differently by court order or legislation, at the beginning of any academic year until all amounts which are due for payment before the beginning of such School Term or, in the case of an academic year, all Overdue Amounts plus any Default Interest or Lower Interest which remains unpaid from the previous academic year by the Parents in terms of this Contract, including any Deposit (if applicable) and Fees have in fact been paid and such Learner (assisted by the Parents) has signed all forms which the Learner is required to sign (in accordance with the requirements of the Schools Act) in relation to the School Rules, bullying, drug and alcohol abuse and/or in relation to any matter prescribed by the Schools Act.

4.2 Subject to the provisions of this Contract, the admission of the Learner to the School will continue for 1 (one) academic year, at which time the Learner's admission will automatically terminate. Learners must re-apply for admission on an annual basis. The Education Provider reserves the right not to readmit a Learner. Reasons why a Learner is not readmitted will be provided to the Parents.

4.3 School attendance by the Learner is compulsory in terms of the Schools Act. The School must therefore be provided with any information required in respect of casual or prolonged absence from the School by the Learner. The School must be notified by the Parents of any absence of the Learner from the School by no later than 9.00 a.m. on the first day of such absence, the reason for the absence and of the period that the Learner will be absent. Should the period of absence change or be prolonged, the Parents must notify the School immediately.

5 PERSONAL INFORMATION AND THE PROTECTION OF PERSONAL INFORMATION

5.1 The Parents hereby consent to the School Providers –

5.1.1 collecting, storing and processing information in relation to the Parents and the Learner including contact names, identity document numbers, residential addresses, name of employer, employer addresses, contact details and contact information, and to such information being made available to staff at the School and to responsible persons / parties engaged or authorised by the School, or as determined by law, for school or government related purposes;

5.1.2 including photographs and the name of a Learner in any School publication or press release (including printed and/or electronic / social media) that celebrates the School's and the Learner's activities, achievements and success; and/or

5.1.3 supplying information and a reference in respect of each Learner to any other educational institution which the Parents suggest the Learner may attend; and/or;

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5.1.4 informing any other school or educational institution (to which the Parents propose sending a Learner) of any outstanding amounts that remain payable by the Parents to the School Providers.

5.2 **Neither the School Providers nor any of their managers, representatives, staff members or other employees will be liable for any loss or damage that either Parent or any Learner suffers as a result of the School Providers furnishing any opinion or making any statement or disclosure of information in accordance with the provisions of this clause 5.**

5.3 The Education Provider undertakes to exercise reasonable care with a view to ensuring that (a) the provision of any information concerning a Learner is accurate, and (b) any opinion given regarding a Learner's ability, aptitude and character is fair.

5.4 Other than as contemplated in clauses 5.1 and 5.3 (or elsewhere in this Contract), the School Providers will not distribute or otherwise publish any personal information in its possession in respect of a Parent or Learner unless the written consent of such Parent to do so is given to them. This clause does not prohibit the School Providers or any person acting on their behalf to take any steps, including the institution of legal proceedings, for the enforcement of any of their rights in terms of this Contract nor from disclosing such information when required to do so by law.

6 **SUSPENSION OR TERMINATION OF ADMISSION**

6.1 The admission of the Learner as a learner at the School may be terminated in accordance with any one

or more of the following sub-paragraphs, subject however, always to any relevant provisions of the Schools Act –

6.1.1 by the Parents giving at least a complete School Term's notice to that effect to the School Head (the notice must be given before the commencement of the last School Term during which the Learner is to attend the School);

6.1.2 a Learner may only be removed from the School and his/her admission to the School terminated earlier in the case of clause 6.1.1, if the Parents have paid all School Fees and other amounts owing in terms of this Contract;

6.1.3 by the School Providers giving at least a complete School Term's notice to that effect to the Parents (the notice must be given before the commencement of the last School Term during which the Learner is to attend the School);

6.1.4 if the School Head is reasonably of the opinion that the Education Services provided can no longer be provided adequately for any special educational needs of a Learner (if any), then the School Providers will be entitled to terminate the admission of such Learner at the School by giving at least 30 (thirty) days' notice to that effect to the Parents;

6.1.5 in the circumstances envisaged in clause 3.16.5;

6.1.6 if the Parents or either of them breaches this

Contract in any other way (other than failing to pay any amount as referred to in clause 3.16.5, it being understood that such clause deals with such

failure of not paying) and failure to remedy such breach within a period of thirty 30 (thirty) days after being given notice by, or on behalf of the School Providers requiring the breach to be remedied, the admission of such Learner at the School will terminate on the expiry of the notice period; and

6.1.7 **if the School Head is reasonably of the opinion that the conduct and behaviour of either Parent or of the Learner is of such an unreasonable nature that it is negatively affecting, or is likely to negatively affect the progress of a Learner or of other learners in attendance at the School, and/or the wellbeing of any member of the School staff, and/or the School's reputation and good name, the School will be entitled, pending the outcome of a disciplinary enquiry, to suspend a learner from the School, and pursuant to the outcome of the disciplinary enquiry, to terminate the admission of such Learner at the School by giving at least 14 (fourteen) days notice to that effect to the Parents (and the Learner may not return to the School Premises during his/her period of suspension, save that, if applicable, (i) the Learner may do so only to write exams falling within the period of suspension; and (ii) the Learner shall write such exams separately to their classmates; and (iii)**

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the Learner must leave the School Premises immediately after each exam). Should the Parent/Learner lodge an appeal against the disciplinary outcome, the Learner will not be allowed to attend classes during the period from suspension until the hearing and/or appeal hearing. The Learner may only be represented by the Learner's parent, legal guardian or a fellow Learner. Proof of the relationship to the Learner will be required.

6.2 The admission of each Learner at the School will terminate automatically on the death of a Learner.

6.3 Any termination of the admission of the Learner under clause 6.1 will not have the effect of reducing, or in any way doing away with any liability for the payment of any School Fees or any other amounts owing by the Parents in terms of this Contract in respect of any period before the end of such termination.

6.4 The right to terminate the admission of a Learner in terms of either clause 6.1.1 or 6.1.3 is a right which is not dependent on there being any good cause justifying such termination, it being agreed and understood that such termination may be effected by the required notice being given entirely within the discretion of the Parents (in the case of clause 6.1.1) and entirely within the discretion of School (in the case of clause 6.1.3).

7 **ACKNOWLEDGEMENTS, WAIVERS AND DECLARATIONS BY THE PARENTS**

7.1 The School Provider is reliant on fees to operate and provide quality education and the Education Provider is an independent school.

7.2 Admissions are for a year only – Learners are readmitted every year. The School Provider reserves the right not to readmit a Learner when such a Learner is not of the required age for the grade, as a result of disciplinary issues such as breach of the code of conduct, failure to comply with payment of School Fees, poor academic performance etc. A Learner cannot rely on automatic readmission for the following year. Should a learner not pay the readmission fee (if applicable) by the due date readmission cannot be guaranteed.

7.3 The Education Provider reserves the right to request references from previous schools in respect of Learners and/or Parents.

7.4 This Contract is only binding on the School Provider once it has been signed by all parties to it.

7.5 The School Provider can admit or refuse a Learner in its sole discretion as well as terminate his / her admission in accordance with its policies or this Contract.

7.6 **The Parents hereby –**

7.6.1 **confirm that the School Providers reserve the right to apply the consequences of its disciplinary policies, including the requirement for a learner to attend detention outside of normal school hours, suspension and/or expulsion, irrespective of whether the Learner commits a breach of its behavioural code on or outside of the School Premises;**

7.6.2 **confirm that if the School Head is of the reasonable opinion that the conduct and**

behaviour of either Parent, or of any Learner is of such an unreasonable nature that it is negatively affecting or is likely to negatively affect the progress of a Learner, or of other learners in attendance at the School, and/or the wellbeing of any member of the School staff and/or the School's reputation and good name, the School Head may in his or her discretion suspend any Learner's attendance at the School for such period as the School Head considers appropriate;

7.6.3 **confirm that they have familiarised themselves with the nature and extent of the Education Services (which includes sport, cultural and social activities) organised and provided by the Education Provider, as well as the School Facilities that have been, and will be made available by the Facilities Provider for the use of learners, including each Learner, and that they are fully aware of the risks and dangers that each Learner may be exposed to as result of his or her participation in the Education Services and use of the School Facilities;**

7.6.4 **consent (except to the extent indicated otherwise in the Admission Application Form or to the extent that such consent is withdrawn in whole or in part by the Parents giving written**

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	<p>notice to that effect to the School) to each Learner participating in all the Education Services (including sport, cultural and social activities), making use of all the School Facilities and being transported to and from any School activity that takes place off the School Premises;</p>			<p>indemnify and agree to hold harmless the School Head, the School Providers and any of their managers, representatives, staff members or other employees from, and against any claim made by any person, including by, or on behalf of any Learner or either Parent, arising from, or in connection with, any physical and/or emotional and/or mental injury or harm or death as a result of any medical treatment or medication administered and/or any steps taken to arrange such medical treatment for a Learner;</p>	
7.6.5	<p>agree, subject to clause 7.6.6 that they will not hold the School Providers nor any of their managers, representatives, staff members or other employees liable for any death, injury, loss, damage, costs and/or expenses that a Learner and/or the Parents or either of them may sustain or incur as a result of a Learner participating in any of the Education Services (including any sport, cultural and social activities) and/or using any of the School Facilities;</p>				
7.6.6	<p>record that their undertaking in clause 7.6.5 not to hold a particular person liable applies only in respect of such person, if the person in question has acted reasonably and with the necessary care (and in deciding whether a person has acted reasonably and with the necessary care, due regard must be had to the functions and responsibilities which can reasonably be expected of such person in relation to the incident which causes the death, injury, loss, damage, costs or expenses in question);</p>	7.6.8		7.6.11	<p>acknowledge and accept responsibility for the payment of all medical and related costs for each Learner's medical treatment;</p>
7.6.7	<p>undertake to indemnify and hold harmless the School Providers, any of their managers, representatives, staff members or other employees against any claims arising from or in respect of the theft, loss, damage or destruction of any personal property of whatever nature</p>	7.6.9	<p>accept that a Learner may require emergency medical care at a time that neither Parent is easily contactable and therefore delegate to the School Head and/or staff members of the School, the power to authorise any and all such medical treatment and take any and all such steps that he or she considers necessary to provide the Learner in question with the best medical care possible under the circumstances;</p> <p>confirm that they have recorded in the Admission Application Form all relevant details of each Learner's medical conditions (if any), prescribed medication (if any) and/or special healthcare needs (if any) and promise to immediately notify the School Head of any changes in a Learner's health, medicine, wellbeing or special healthcare needs;</p>	7.6.12 7.6.13	<p>acknowledge that their on-going co-operation with the School Providers and good relationships amongst parents of the School and amongst the learners at the School is vital to the provision of a holistic and optimal educational experience for each Learner;</p> <p>confirm and agree that they have read and understood the School Rules in existence as at the date of the admission to the School of each Learner, accept the content thereof as binding upon them and each Learner and undertake to abide by them and to properly familiarise</p>

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	<p>themselves with all amendments to the School Rules from time-to-time (they also agree that if they do not understand any aspect of the School Rules, they will approach the School Head without unreasonable delay for the purpose of seeking clarity);</p>			
7.6.14	<p>confirms that if a parent and/or Learner does not adhere to the consequences of the disciplinary policies of the school, including the requirement for a learner to attend detention outside of normal school hours, the requirement for a parent to avail himself/herself for either a disciplinary discussion or a disciplinary hearing and the refusal to acknowledge, by signing a conditional admission and/or a final written warning given to the learner due to the outcome of a disciplinary discussion, or disciplinary hearing, the admission of the Learner at the school will be terminated as it is seen as an act of breaching this Contract.</p>			
7.6.15	<p>confirm and agree that they are responsible for the behaviour and conduct of each Learner outside School Hours whether or not such Learner is on or off the School Premises at such time;</p>			
7.6.16	<p>confirm and acknowledge that the School Providers (i) are hereby permitted and authorised to contact, request and obtain information at any time from any supplier, service or credit provider (or potential credit provider) or registered credit bureau in order to assess the behaviour, profile, payment patterns, indebtedness, whereabouts, and creditworthiness of the Parent and (ii) hereby</p>			
			<p>give the School Providers permission to provide information about the behaviour, profile, payment patterns, indebtedness, whereabouts, and creditworthiness of the Parent to any registered credit bureau or to any supplier, service or credit provider (or potential credit provider) seeking a reference regarding the Parent's dealings with the School ; and</p>	<p>7.7.5 appropriately regulate and control all other matters at home that may have an influence or negative impact on each Learner's well-being and/or academic progress;</p>
		7.6.17	<p>confirm and acknowledge that the School Head or his or her delegate may, in accordance with the provisions of the Schools Act, (i) at random, search the Learner, or the property of Learner, for any dangerous object or illegal drugs and (ii) at random administer a urine or other non-invasive test to the Learner that is on fair and reasonable grounds suspected of using illegal drugs.</p>	<p>7.7.6 notify the School Head of (a) any changes to the contact details of the Parents, (b) any problem or circumstance that is expected to affect a Learner's participation in the Education Services and/or wellbeing, and/or (c) any matter that requires prioritisation with respect to the Learner's best interests;</p>
		7.7	<p>In addition to, and without relieving the Parents of any of their specific obligations under this Contract, the Parents undertake to –</p>	<p>7.7.7 maintain a courteous and constructive relationship with the School Head, all School staff and the parents of learners at the School, and to attend all parent meetings whenever reasonably possible to do so; and</p>
		7.7.1	<p>encourage and ensure that each Learner obeys all School Rules at all relevant times to the extent that they are applicable;</p>	<p>7.7.8 communicate with the School Head on any issue that is in the opinion of the Parents of importance in supporting and promoting the best interests of each Learner.</p>
		7.7.2	<p>uphold and conduct themselves in accordance with the School Rules;</p>	<p>7.8 Each Parent hereby declares that all information provided by the Parents in the Admission Application Form and in this Contract is true, complete and correct in all respects. If any of such information changes, the Parents undertake to notify the School</p>
		7.7.3	<p>fulfil their own obligations on time under this Contract;</p>	
		7.7.4	<p>encourage each Learner in his or her studies and to provide the Learner with appropriate assistance and support in completing his or her homework / assignments;</p>	
				<hr/> <p>PARENT/GUARDIAN SIGNATURE</p>

Head of such change without unreasonable delay. Each Parent further declares that all other information provided to the School in connection with a Learner or such Learner's involvement in any of the Education Services (including attendance or non- attendance at the School) will be true, complete and correct at the time that such information is provided.

8 NOTICES

8.1 Where the Parents have to give a notice to any Party in terms of this Contract, such notice shall be validly given by delivering it to the School's physical address or e-mail address, which details appear on the Admission Application Form.

8.2 Where a notice has to be given to the Parents in terms of this Contract, such notice shall be validly given by delivering it to the Parents' physical address or e-mail address, which details appear on the Admission Application Form.

8.3 The Parties may change their address details for the purposes of notices to any other physical address, cellular phone number or e-mail address by written notice to the other Parties to that effect.

9 GENERAL

9.1 This Contract sets out the whole of the agreement between the Parties relating to the matters dealt with in the Contract and, except to the extent that this Contract provides otherwise, no undertaking, representation, term or condition relating to the subject matter of this Contract not contained in this Contract will be binding on either of the Parties. No addition to or variation, deletion, or agreed cancellation of all or any clauses or provisions of this

Contract will be of any force or effect unless in writing and signed by the Parties. No waiver (in other words, giving up of a right), suspension or postponement by a Party of any right under this Contract will be of any force or effect unless in writing and signed by such Party.

9.2 The School may, without the consent of the Parents, cede, delegate and assign all or any of their respective rights and obligations in terms of this Contract to any third party. The Parents herewith consent to such cession, delegation and assignment and the splitting of any claims as a result of such cession, delegation and assignment.

9.3 This Contract may be executed in counterparts.

SIGNED at _____ on
_____, 20____

PARENT 1

SIGNED at _____ on
_____, 20____

PARENT 2

SIGNED at _____ on
_____, 20____

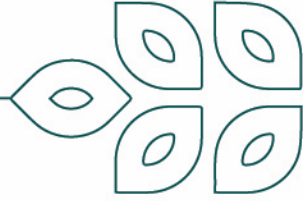
ACUDEO PROTEA GLEN (Pty) Ltd

SIGNED at _____ on
_____, 20____

ACUDEO PROPERTY (RF) PTY LTD



DISCIPLINE AND CONDUCT POLICY FOR LEARNERS



Date of review of policy:

September 2025

Date of next review:

September 2026

Review members:

- Ms L Moyo – Head of Schools
- Mr J Smit – Head of Discipline
- Ms K Panayotakis – Academic Coordinator

1. CONSTITUTION AND VALUES

The Constitution of the Republic of South Africa guides and informs this policy. This policy is based on the Royal Schools values system. This system refers to the **PIPE VALUES** and consists of the following:

- P:** **PEOPLE:** We treat learners, parents, educators, staff and all other stakeholders with care and respect.
- I:** **INTEGRITY and HONESTY:** We make and keep commitments and we are honest and fair in all our relationships. We always do what we say.
- P:** **PERSEVERANCE:** We finish what we have started and we never give up.
- E:** **EXCELLENCE:** We always give our best in everything we do and we try to achieve our full potential by learning as much as we can and continuously improving what we do.

2. SCHOOL RULES

The rules of the school must be adhered to:

- At the school during normal school hours.
- When on the school premises.
- During extra mural activities and school functions.
- When a learner appears in public in a school uniform.

School rules play an important role in preparing a learner for the future and to ensure structured and disciplined behaviour. It is also necessary for the effective and efficient functioning of the school.

2.1 General rules

School Values and Conduct

- Learners must always behave in accordance with the PIPE values of the school.
- Learners must at all times be respectful to staff, peers, parents and visitors.
- Learners must do their best not to accumulate violations/demerits as indicated in the merit and demerit policy.

- Learners may not put the name of the school into disrepute through their actions, their conduct and behaviour in public, on social media or at school events.
- When learners represent the school in sports, cultural activities or on school-initiated excursions, they will be expected to display exemplary conduct in building and sustaining the reputation of the school.

Academic Responsibilities

- Learners must behave in a responsible way to not infringe on the right to education of fellow learners.
- Learners must always ensure that their classwork and homework are done to the best of their ability.
- Learners must always adhere to instructions regarding academics and discipline.

Attendance and Absenteeism

- Learners must provide a letter from their parent/guardian, or the parent/guardian must phone the school, to report absenteeism and the reason(s) therefor.
- For absence of more than 3 consecutive days, a letter from a medical doctor is required. If a learner is absent for more than 10 consecutive days without any notification, he or she will be deregistered and removed from the administrative system.
- Learners feeling ill or learners who are injured whilst at school, should report to the school office and may not contact their parents/guardians directly. The school will contact the parents/guardians.

Prohibited Substances and Items

- Learners may not be in possession of cigarettes, vape, tobacco or any other smoking accessories (including E-cigarettes and "hubbly bubbly").
- Learners may not be in possession of, drugs/illegal drugs, alcohol/liquor, or any other illegal substance.
- Learners may not smoke, vape, use alcohol/liquor or drugs/illegal drugs on the school premises, when in public dressed in school uniform, or when attending functions away from the school.
- Learners also may not post pictures or videos of themselves smoking, vaping, or using alcohol/liquor or drugs/illegal drugs on any social media platform.
- Learners may not carry, or use any weapon, traditional weapon, ammunition or any dangerous object that can cause harm to people or property.
- Learners may not be in possession of, view or distribute any pornographic or offensive material, regardless of whether it is in print or in electronic format.

Property and Equipment

- Learners may not take, or damage school property, or any property belonging to another learner or staff member.
- In case of intentional damage, the learner and his or her parents/guardians will be held responsible for compensation and/or replacement.
- Learners should not possess the property of other learners or staff without their permission. This helps prevent misunderstandings, theft, and conflicts.
- Vandalism in any form will not be tolerated. Damaging textbooks is also considered vandalism and parents/guardians will be responsible for replacing and/or compensating the school for any lost or damaged textbooks.
- Learners must take care of their belongings. The school does not accept responsibility for any loss or damage to personal property.
- Uniform and other personal belongings must be clearly marked with the learner's details.
- School bags must be of good quality and learners may not carry books in plastic or grocery bags.
- Learners may not play with, or use the firefighting equipment (except in the case of a fire) and parents/guardians will be held responsible for the cost of any damage to equipment and property caused by a learner.

Technology, Devices and Social Media

- No cell phones or any other electronic signalling devices are allowed to be used during school hours which includes breaks and substitute periods for non-academic purposes.
- The use or visible presence of cell phones or electronic devices on school premises for non-academic purposes is strictly prohibited. The following procedures shall apply in cases of non-compliance:
 - The use or visible presence of cell phones or electronic devices on school premises for non-academic purposes is strictly prohibited. The following procedures shall apply in cases of non-compliance:
 - First Offence: The learner will receive a demerit and be assigned immediate detention.
 - Second Offence: The device will be secured by the school. The learner may retrieve the device at the end of the school day. The learner will again attend detention, and the parent(s)/guardian(s) will be notified.
 - Third Offence: The device will be secured, and the parent(s)/guardian(s) will be required to collect the device in person. A disciplinary meeting will be held involving the learner, parent(s)/guardian(s), and relevant school authorities. The learner will attend detention and will most likely receive a final warning, indicating that any further transgressions may result in a formal disciplinary hearing.
- Learners may not record any videos at school, or in school uniform that are not part of their academic work/activities.
- No videos of other learners or staff may be posted on social media without their consent.
- Learners may not use the name of the school or the logo of the school on any social media platform.
- Should learners create and/or participate in WhatsApp groups or any other social media platforms outside of official school hours, and incidents of cyberbullying or inappropriate conduct arise within these groups, the school shall not be held accountable. While the school may choose to play a mediating role in resolving such matters, responsibility for the content and behaviour within these groups lies with the individuals and their parents involved
- Learners are expected to uphold the integrity and reputation of the school in all forms of communication, including online platforms. The publication or sharing of inappropriate content—whether about oneself, educators, fellow learners, or the school—may result in disciplinary action. Such behaviour is considered a serious breach of conduct and may be deemed as bringing the school into disrepute.
- Publishing negative or harmful comments about educators, learners, or the school can lead to serious consequences, including disciplinary action.
- False news or information has the potential to wreak havoc in school systems. Learners need to be ultra-vigilant not to make themselves guilty of either originating or spreading false news or information, whether verbally, in writing, on social media or any other form of communication.

Appearance and Uniform

- Learners will adhere to the Appearance and Grooming policy of the school. Adhering to grooming and uniform policies is important for maintaining a sense of discipline and unity within schools.
- Any learner who wears the school uniform inside or outside the school terrain shall do so in the knowledge that while wearing the uniform, they carry the school's identity and reputation with them. Any unbecoming behaviour, while in the uniform of the school, especially outside the school terrain, will be viewed in a most serious light and disciplinary action will be taken.
- Clothing, including jewellery, which does not form part of the school uniform may not be worn and will be confiscated. The confiscated clothing can be collected by the learner at the end of the week.

Movement and Facilities

- Learners may not leave the school premises without written permission from the Principal or Deputy Principal.

- Classrooms shall at all times be kept neat and tidy, and the equipment contained therein will be treated with sensitivity and care.
- No learner shall be in any classroom, laboratory or the school hall without permission and/or supervision.
- Computer laboratories will be handled with utmost care, and no eating and drinking will be allowed in any laboratory.
- The state of school bathrooms says an enormous amount about the mind-set of the learners that go there. Bathrooms shall be left neat and tidy and all times in good working order. Any bathroom faults shall be reported to the class teacher and/or terrain manager with immediate effect.
- All appointments must be arranged during the afternoons.
- Learners making use of sport facilities or the swimming pool of the school must do so under the supervision of a coach/teacher and must wear the correct sports uniform.
- No eating or drinking is allowed in classrooms and corridors.
- Chewing "bubble gum" on the school grounds is forbidden.

Behaviour and Interactions

- No physical contact of a sexual, hurtful, or aggressive nature will be allowed between learners.
- Learners who were involved in physical altercations may be suspended for a day or more. This not only serves as a consequence for the behaviour but also gives the students time to reflect on their actions and understand the importance of resolving conflicts peacefully.
- Any learner found to be involved in fighting or in the assault of fellow learners or staff members will face immediate suspension from school activities. The suspension will remain in effect until a formal disciplinary hearing has been conducted to determine appropriate further action.
- Learners may not hurt fellow learners by what they say, do or write, whether in person or on any social media platform.
- Learners may not intimidate or threaten fellow learners or staff members in any way.
- Learners may not discriminate against fellow learners or staff members on the basis of their race, gender, ethnic or social origin, colour, sexual orientation, age, disability, religion, conscience, belief, culture, language, or any other grounds.
- Public indecency includes any act that is regarded as highly inappropriate in a public space, exposed to people of all levels. This includes crude language, urinating in an inappropriate place and making lewd remarks about someone else. It is viewed in an extremely serious light by the school, as it will bring the entire school into disrepute.

School Authority and Enforcement

- Learners may not transgress any laws of the Republic of South Africa.
- The School Management Team (SMT) has the right to search the belongings of a learner at any time without their permission.
- The SMT has the right to conduct drug tests on learners if there is reasonable suspicion that a learner is in possession of, or has used drugs/illegal drugs.
- The SMT has the right to conduct random follow-up drug tests on learners who have previously tested positive.
- No gambling in any form is allowed at school.

2.2 Procedure for a school day

- All learners should be inside the school grounds by 07h20.
- Any learner arriving at school after 8h00 must be accompanied by the parent / driver to reception.
- All register teachers will check the grooming and appearance of all learners of their register classes.

- When changing classes, learners must do so in a quiet and orderly manner and in a single file.
- After entering a class, learners should be seated and take out their work.
- After each lesson, the Educator will ask the learners to stand. Learners should leave the class quietly and in an orderly fashion.
- Learners must stand to greet any adult, whether a staff member, parent or visitor, who enters the class.
- When the bell rings at the end of break, learners should assemble in their lines, in the designated areas, in a quiet and orderly manner.

3. DISCIPLINE

- School discipline relates to actions taken by Educators, Heads of Grades, Discipline Co-ordinators, Discipline Managers or the School Management Team toward learners when their behaviour disrupts the ongoing educational activity or breaks a rule created by the school.
- The school strives to continuously maintain high standards of discipline.
- The SMT, staff and prefects are responsible for the implementation of the Discipline and Conduct Policy.
- When disciplining learners, the focus must be on maintaining a safe and dignified schooling environment for learners. Reward charts, recognitions(merit) and violation(demerit) systems, taking away privileges, time-outs, detention and picking up litter, suspension, disciplinary discussions and finally disciplinary hearings which could lead to final warnings or expulsion are viable options.

The school undertakes to

- Make learners aware of the school rules, value system and expected standards of behaviour.
- Implement a system of merits (recognitions) and demerits (violations) in terms of the conduct definitions (Merit and Demerit Policy).
- Discipline and correct unacceptable/negative behaviour.
- Provide learners and parents with feedback in cases of unacceptable behaviour as soon as possible.
- Reward and positively reinforce good/positive behaviour.
- Be fair and consistent in the application of the Disciplinary Policy and Procedure.
- Keep parents/guardians informed about the behaviour of their children.

Parent's responsibilities

- To support the school in the implementation of the Disciplinary Policy and Merit and Demerit system.
- To encourage learners to behave in a manner which is consistent with the rules of the school.
- To ensure that learners attend school as well as extra mural activities.

Learner responsibilities

- To acquaint themselves with the rules of the school.
- To comply with the rules of the school.
- To behave in a manner that is consistent with the values and associated expected standards of behaviour of the school.

- To be punctual.
- To accept consequences and disciplinary action taken against them and to learn from this.

Disciplinary Action

- An appropriate disciplinary action (excluding any form of corporal punishment) will be implemented for violation of school rules or negligence and may include the following:
- Serious reprimanding
- Demerits.
- Detention classes (Fridays after school).
- Charged to appear before a disciplinary hearing.
- Temporary suspension.
- Final Written Warnings.
- Expulsion from school.

4. AMENDMENTS TO POLICY

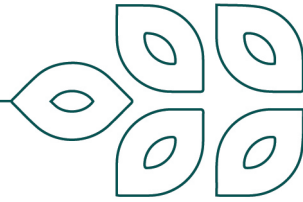
The school reserves its right to deviate from this policy if it deems it necessary or appropriate and to amend this policy from time to time in accordance with any changed policy considerations of the school or legal developments.

SIGNATURE

DATE



INDEMNITY FORM



Acudeo Protea Glen (The School) and the Board of Directors undertake to implement reasonable and generally acceptable measures with regard to the safety and well-being of all learners, educators and visitors to the School.

Due to the nature of the matter, The School and the Board of Directors do not accept any responsibility for accidents that may take place in the class, on the school grounds or on the sports fields.

Each parent is therefore requested to complete the section below as proof that you accept the position of The School and the Board of Directors as set out above as well as the risks involved therewith.

I, the undersigned,

FULL NAME AND SURNAME:

ADDRESS:

CONTACT DETAILS:

the parent / legal guardian of the under mentioned learner who is enrolled as such and accepted by The School, subject to the terms set out herein:

NAME AND SURNAME OF LEARNER:

indemnity the School and the Acudeo Protea Glen Board of Directors for the time being of the Acudeo Protea Glen (Reg No. 2013/204117/08) for any losses or damages in general, however they may occur; that I as parent / legal guardian of the above learner may suffer as a result of any occurrence whereby the learner may be involved, whether as the causing or suffering party, whilst participating in any School activity.

In particular, I authorise that the aforesaid learner may be involved in all excursions undertaken by his / her group or class during school days as part of his / her learning experience and, where applicable, I agree that he / she may utilise the transport arranged by The School for such excursions. I also indemnify The School and the Board of Directors for any damages or losses that I as parent / legal guardian of the above learner may suffer under such circumstances and voluntarily accepts the risks associated therewith.

SIGNED AT _____ ON THIS _____ DAY OF
_____ 20_____ .

WITNESSES:

1. _____

2. _____

PARENT / LEGAL GUARDIAN:
